



The Oshkosh4Education 2015 Annual Report to the Community



Oshkosh4Education

Our schools. Our future.

www.Oshkosh4Education.org

Reconnecting Our Public Schools
and Our Community



Achieving Our Goals

— Data as of September 28, 2015

To view in detail the Oshkosh Area School District Strategic Plan and Oshkosh4Education Community Agreement, please go to www.Oshkosh4Education.org.



86%

12%

2013

59%

2014

15%

2015

Overall Percent Complete

Priority 1

Support and recognize the value of our quality teachers by all community members.

100% **Goal A:** Develop an employee recognition program that will be started in September 2013.

100% **Goal B:** Develop a data-based model to compensate OASD professional educators for quality and effectiveness to start in September 2014.

84% **Goal C:** Align funding, staffing and resources within schools to reduce nonteaching tasks and increase efficiencies to support student learning in the classroom.

74% **Goal D:** Develop and implement an Educator Effectiveness System in compliance with Act 166.



78%

41%

2013

32%

2014

5%

2015

Overall Percent Complete

Priority 2

Working together to achieve a common goal.

48% **Goal A:** Foster and grow the citywide Parent Teacher Organization.

85% **Goal B:** Develop and deliver a data-based quarterly feedback system for the Board of Education using data from internal stakeholders.

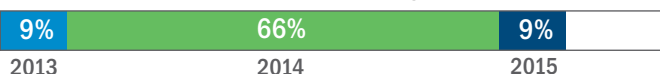
100% **Goal C:** Develop, sign and hold the Community Agreement meeting.

84% **Goal D:** Redesign Board of Education work sessions so that the board will receive more comprehensive information and respond based on data and facts.



Overall Percent Complete

84%



Priority 3

Communication.

100% **Goal A:** Implement a school messaging system so that families and the community are informed of information concerning safety in a timely manner.

79% **Goal B:** Develop and implement a local access channel production that highlights OASD information and accomplishments.

84% **Goal C:** Develop and implement a coordinated communications plan that will leverage social media opportunities.



Overall Percent Complete

90%



Priority 4

Equity among schools.

94% **Goal A:** Develop and implement a three-year technology plan by September 2013. Action steps will address the equity of technology across the district.

92% **Goal B:** Establish a standard of practice in facilities and resources for the district.

76% **Goal C:** Develop and implement a student at-risk plan to be completed by September 2013.

99% **Goal D:** Develop and implement a Response to Intervention Plan.

Measures of Our Success

Goal 4B

Increase the # of classrooms meeting OASD standard of practice	September 2013	September 2014	September 2015
Number of classrooms meeting standard of practice in classroom technology	350 (49%)	691 (100%)	691 (100%)

Goal 4C

Decrease number of students meeting drop-out criteria	2012-2013	2013-2014	2014-2015
No. of students meeting drop out criteria	1.42%	1.32%	N/A

Goal 5A

Decrease % of students meeting truancy criteria	2011-2012	2012-2013	2013-2014
% of elementary students habitually truant	3.1%	3.3%	4.5%
% of middle school students habitually truant	4.5%	5.6%	4.8%
% of high school students habitually truant	12.4%	12.8%	11.8%

Increase graduation rate	2011-2012	2012-2013	2013-2014
Graduation Rate four-year cohort	92.9%*	93.6%*	91.5%*
Graduation Rate six-year cohort	91.6%*	92.7%*	94.6%*

* Above State Average



59%

10%

34%

15%

2013

2014

2015

Priority 5

Team with groups within the community to develop educational experiences.

- 89%** **Goal A:** Expand and strengthen community partnerships to provide schools, teachers and students with comprehensive support services.
- 98%** **Goal B:** Expand and strengthen community partnerships so that 21st Century skills, soft skills and social skills are mastered by students.
- 41%** **Goal C:** Partner with the City of Oshkosh and Winnebago County to strengthen economic development in the community.
- 53%** **Goal D:** Every student is college, career and lifelong learning ready through partnerships with families, business, community and higher education.
- 75%** **Goal E:** Reverse current trend related to open enrollment by determining factors related to parent choice of school district other than the Oshkosh Area School District.
- 77%** **Goal F:** Resolve the Oshkosh Area School District's south facilities adequacy/attendance boundaries with a focus on the Lakeside/Green Meadow Schools and adjacent schools attendance areas.
- 0%** **Goal G:** Develop a process to identify, design, fund and establish one or more magnet schools of choice for the Oshkosh Area School District.

Goal 5D

Increase % of students reading at grade level or above on state assessments	2012-2013	2013-2014	2014-2015
Grade 4 Reading	27.8%	33.7%	N/A*
Grade 8 Reading	42.6%*	28.7%	N/A*
Grade 10 Reading	43.7%*	51.7%*	N/A*

Increase % of students performing at grade level or above in math on state assessments	2012-2013	2013-2014	2014-2015
Grade 4 Math	51.5%*	55.7%*	N/A*
Grade 8 Math	53.4%*	53.3%*	N/A*
Grade 10 Math	64.6%*	63.8%*	N/A*

* Due to discontinuation of WKCE assessments for math and reading, comparative scores for the 2014-2015 school year are not available. The following charts present student achievement in the areas of math and reading.

Increase % of students performing at grade level or above on districtwide reading assessments	2013-2014	2014-2015
Kindergarten	77%	73%
One	71%	63%
Two	75%	76%
Three	76%	72%
Four	81%	82%
Five	81%	85%
District	77%	75%

Increase % of students performing at grade level or above on districtwide math assessments	2013-2014	2014-2015
Grade 5 Math	62%	58%
Grade 6 Math	28%	75%
Grade 7 Math	52%	56%
Grade 8 Math	84%	76%

Data Source: End of year math test administered to students in grades 5-8 math courses.

Increase % of students reading at grade level on districtwide reading assessments	2014-2015
Grade 6	44%
Grade 7	53%
Grade 8	57%
Grade 9	62%

Data Source: Scholastic Reading Inventory: College and Career Assessment

ACT Scores/Students ready for college level coursework	2012-2013	2013-2014	2014-2015
Composite	22.4*	22.2	22.7*
English	20.8	20.3	21.1
Math	23.0*	23.1*	23.2*
Reading	22.4*	21.9	22.7*
Science	22.9*	22.9*	23.3*
% of students meeting all college ready benchmarks	37%*	33%	39%*

Post-graduate plans (Student Reported)	2012-2013	2013-2014
Four-year college or university	50.0%	53.6%
Technical College	19.2%	20.5%
Employment, Military, Job Training, Miscellaneous	30.8%	26.0%

Post Graduate Enrollment (Certified)	2012-2013	2013-2014
Four-year college or university	37.3%	38.3%
Technical/two-year college	22.9%	20.8%
Post-secondary enrollment (2 or 4 Year)	55.8%	56.2%

Data Source: <http://wisedash.dpi.wi.gov/Dashboard/portalHome.jsp>

Goal 5E

Open Enrollment	2010 - 2011	2011 - 2012	2012 - 2013	2013 - 2014	2014 - 2015	2015-2016
Open Enrollment In	63	71**	70	107	116	147
Open Enrollment Out	154	170**	202	210	220	218
Net	-91	-99	-132	-103	-104	-71

* Above State Average

** Baseline indicates data that are new to the Oshkosh Area School District, and will be reported on in the future after a means of collection is established.

Unless otherwise noted, data is obtained from the State Department of Public Instruction, <https://apps2.dpi.wi.gov/sdpr/spr.action>

MISSION STATEMENT

Our mission is to ensure that our schools prepare children to be productive, lifelong learners and who upon graduation are ready to start their careers and/or are prepared to enter an institution of higher learning.



The O4E Education Commission

Education Commission Members

Khurram Ahmad

Oracular

Tom Belter

National Exchange Bank

John Casper

Oshkosh Chamber of Commerce

Trisha Castle

Oshkosh Resident

Jamie Ceman

University of Wisconsin Oshkosh

Julie Dumke

Oshkosh Area School District

Lane Earns

University of Wisconsin Oshkosh

John Fitzpatrick

City of Oshkosh

Allison Garner

OASD Board of Education

Scott Greuel

Oshkosh Police Department

Deb Heath

Fox Valley Technical College

Pamela Henson

Gannett Wisconsin Media

Stephen Hintz

Community advocate

Erin Kohl

Oshkosh Area School District

Melissa Kohn

Fox Valley Technical College

Linda Kollmann

Winnebago County

Megan Hoopman Lang

First Weber Group

Stan Mack

Oshkosh Area School District

Sue Panek

Oshkosh Area United Way

Julia Salomon

Citywide PTO

Patti Andresen-Shew

Oshkosh Chamber of Commerce

Burk Tower

Oshkosh Area Community Foundation

Dave Vierthaler

Hoffmaster Group, Inc.

Jason White

Greater Oshkosh Economic
Development Corp.

Beth Wyman, Chairperson

Oshkosh Area Community Foundation

Bill Wyman

NeighborWorks

The Community Agreement

On May 22, 2013, we gathered to agree as a community that the five priorities outlined in the Community Agreement are important to us and we will do our part to achieve them together by doing the following:

- > Assume full community ownership of our public schools.
- > Expect and insist on excellence in education, not mediocrity.
- > Expect that all high school graduates are post-high school education, career and lifelong learning ready.
- > Maintain learning as the top priority above the day-to-day operations of schools and the school system.
- > Incorporate 21st Century skills such as collaboration, communication, critical thinking and creativity into the curriculum.
- > See ourselves (residents along with government, business and civcentities) as partners in providing high quality public schools.
- > Ensure that our school facilities provide a safe and positive learning environment.

We believe the accomplishment of goals and action steps of the five priorities will propel the OASD toward excellence in both the short- and long-term.

In an effort to reconnect the public school system with the community's vision, and strive for excellence through goals and outcomes developed in the Oshkosh Area School District's strategic plan, Oshkosh4Education hosted 11 community conversations in September 2015.

The five priorities were viewed as still reflective of the community. Participants expressed the perception that the community and the school district have made significant progress since 2013. The primary themes that emerged are:

Areas of Progress

- Community Support and Collaboration
- Use and Access to Technology
- Parity of Resources
- Student Safety and Behavioral Intervention

Areas of Need

- Communication
- Stability of Teachers and Administration
- Increased Racial and Ethnic Literacy and Support for All Students
- Facility Improvements and Updates

Using the feedback from the 2015 community conversations as a guide, the District will develop a revised strategic plan in 2016. The Oshkosh4Education Commission will continue to monitor and evaluate this plan and report those goals and measurements in our future reports to the community.



Oshkosh4Education is a continuation of the 2009 Visioning and Branding process, directed by a committee that includes representatives of: the Oshkosh Area Community Foundation, Oshkosh Area School District, Chamber of Commerce, City of Oshkosh, Oshkosh Convention and Visitors Bureau, University of Wisconsin Oshkosh, Fox Valley Technical College, the Oshkosh Northwestern, Lutheran Homes of Oshkosh and Propel.

This is the largest community engagement project in support of public education undertaken in Oshkosh.

Oshkosh4Education is supported by the Oshkosh Community Education Fund of the Oshkosh Area Community Foundation.



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