The COVID-19 pandemic has changed this community. It has changed the way many of us work, the way most of our children are being educated, how we practice our faith, who we see on a regular basis, and where we can go to do what we enjoy. COVID has closed businesses, slowed education, increased crimes, overdoses, and suicides, and has brought a higher demand for many basic needs and services in our area. COVID has made life difficult.

But working at the community foundation, I have seen good things come out of this pandemic too. COVID has brought organizations together to address basic needs like food and shelter. COVID has raised the awareness of the struggles our neighbors are facing and has brought out the caring and giving nature of so many people in our wonderful communities. In-kind contributions and charitable donations are on the rise. Sometimes it is hard to find anything positive during times of crisis, but there is always a silver lining.

The next few pages of this report will show some of the positive outcomes this difficult year has brought despite the COVID pandemic. I want to personally thank all our gracious donors who have continued to support us and our organizations during these difficult times.

Bill Wyman
President and CEO
Oshkosh Area Community Foundation

Welcome Letter from President

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Bill Wyman
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Our Mission

OUR MISSION IS SIMPLE: TO STRENGTHEN OUR COMMUNITIES.

We bring together leadership and funding to engage the community by coordinating local change efforts, engaging citizens, and bringing diverse voices and views together to address current and emerging needs.

We strengthen our communities through collaboration and partnership with donors and others to ensure lasting impact and to improve the quality of life for perpetuity.

We steward the funds of our donors and connect them to important projects in our community in order to see their philanthropic dreams come to life.
The Oshkosh Area Community Pantry reported no shortage of food since COVID hit. A steady supply of good food was made possible thanks to Feeding America and The Emergency Food Assistance Program (TEFAP). The pantry was also very fortunate to see an uptick in monetary donations to support their efforts.

Along with many nonprofits, the Food Pantry had to adapt to the changing environment. The typical shopping experience pantry users were accustomed to was shifted to a drive-up, no contact approach. By implementing new restrictions and safety procedures, the Pantry was recently able to reopen and operate as a store again.

The pantry serves as more than just a place to receive food. For many individuals, the pantry provides much-needed social interaction with others and a place to feel accepted. Despite the new restrictions on the number of people allowed in the pantry, the sense of community has never been greater. Even behind the mandatory masks, the joy and happiness of clients and the volunteers can be seen.

The Oshkosh community has done an outstanding job of alleviating hunger. Between the Feeding America free food box distributions, the food pantries, and the school district providing meals to students and families, food was one concern during COVID that was covered.

If you would like to support alleviating hunger in our community, donations can be made to the Oshkosh Area Community Pantry Fund on our website at oshkoshareacf.org.
For theater lovers weary of visiting The Grand in person, multi-camera live broadcasting of all shows has been implemented. For a small screen admission fee, viewers can experience live theatrical performances from the comfort of their own homes.

The Grand has been fortunate to have remained open and overcome the challenges faced by the COVID-19 pandemic. Many arts venues and organizations remain closed, and a majority could well fail. With continued support, The Grand continues to react and evolve. Nothing will be the same – but the show will go on.

Joe Ferlo
President and CEO of The Grand Oshkosh

As with The Grand, the COVID-19 posed a unique challenge for the Paine Art Center and Gardens. Typically, Paine guests are encouraged to roam the mansion and gardens at their leisure, taking in the art exhibits and beauty of the estate. The Paine needed to shift directions and implement new safety protocols to ensure staff and visitors would be safe when the Paine reopened.

A grant from the Community Foundation assisted the Paine in purchasing a new online visitor reservation system and hiring additional cleaning staff. Since reopening in May, the Paine has implemented a reservation only policy, allowing them to manage the number of visitors and space out their arrival times.

The pandemic has caused many to halt their community engagement to follow guidelines for physical distancing and limited gatherings. The Paine saw about half as many visitors this summer than they usually do but were still happy their doors stayed open for those who ventured out. Despite fewer guests exploring the Paine, donations and memberships remained steady.

Like many nonprofits, the Paine relies heavily on fundraisers to support their programs. In 2020, the Paine canceled two outdoor fairs and a black-tie gala, which were budgeted to net $130,000. To raise funds, the Paine collaborated with local graphic designer and amateur photographer Gretchen Hermann to display 83 of the nearly 60,000 landscape photos she acquired over the past few years. Visitors to the exhibit were asked to donate to the organization for support during the pandemic, and in appreciation, could select a photo from the collection. The Paine exceeded their initial fundraising goals by more than double.

Initially we hoped to net $50,000 from the project. We have now netted $125,000, almost fully meeting our goal for all three fundraisers this year. We’ve been overwhelmed and humbled by the generosity from donors.

Aaron Sherer
Executive Director for the Paine Art Center & Gardens

The Grand Oshkosh and the Paine Art Center and Gardens have been fortunate to be able to keep their doors open during COVID. Through creativity, adaptability and support from donors, the arts in Oshkosh have continued to thrive and shine.

If you would like to support the arts in our community, visit oshkoshareacf.org/funds and search by Arts and Culture.
ADVOCAP is a nonprofit organization creating opportunities for people and communities to reduce poverty and increase self-sufficiency, has faced many challenges due to COVID. Their work revolves around one-on-one support for people interested in finding affordable housing, accessing education and job opportunities, and seeking emergency financial assistance. Like others, ADVOCAP has changed their approach to engaging with their clients due to COVID. Meetings are by appointment only and walk-ins are not allowed. When possible, one-on-one ZOOM meetings have been utilized to help individuals but many seeking help are frustrated with the added barriers.

The COVID-19 Green Lake Area Relief Fund, established through the Foundation with initial funding from The McConnell Family Foundation Fund, awarded one of its first grants to ADVOCAP. The grant supported emergency shelter, removing barriers to starting employment, eviction prevention, and basic household needs.

Lu Scheer
Affordable Housing Director for ADVOCAP

Scheer notes that many individuals are struggling to pay rent. They are using part of their government stimulus checks or increased unemployment benefits to pay rent up front but worry about having money for future months. As one of the state’s community Action Agencies, ADVOCAP is alleviating some of that burden by locally administering the Wisconsin Rental Assistance Program (WRAP) to help households catch up on missed rent payments. This program is funded by money from the federal Coronavirus Aid, Relief and Economic Security (CARES) Act that was passed at the end of March.

Other organizations in the Green Lake area have stepped up to tackle rental assistance, including the Salvation Army. A grant from the COVID-19 Green Lake Area Relief Fund is being used to help individuals and families that did not qualify for WRAP rental assistance. The Salvation Army notes the amount of rental and utility assistance has increased greatly from what they normally see and communicating with their clients and building relationships has been difficult due to in-person visits being eliminated.

The demand for basic need assistance for individuals and families continues to grow. With no end in sight to the pandemic, additional funding for agencies and organizations providing vital services to the community will be necessary. Donors looking to support those struggling in the Green Lake area are encouraged to give to the COVID-19 Green Lake Area Relief Fund, which helps nonprofit organizations in the Green Lake area impacted by the coronavirus.
For the unforeseeable future, students in the Oshkosh Area School District will conduct their learning virtually. In response, the Boys and Girls Club of Oshkosh and the Oshkosh Community YMCA have created learning pods at their locations, allowing more than 300 students access to computers, while learning and playing at a safe distance from each other. The quick switch to all virtual learning came at a cost. The transition from before and after school care to all-day care increased program expenses mostly due to extended operating hours, smaller youth to staff ratios, and purchases of personal protective equipment and cleaning supplies. The Oshkosh COVID-19 Relief Fund, established jointly by the Oshkosh Area Community Foundation and the Oshkosh Area United Way, provided $23,900 in grants to subsidize increased staffing costs and upgrade internet services.

The classroom-type learning pods allow 12 children and one staff at the Boys and Girls Club and 15 children and two staff at the YMCA to assist with challenges that arise from virtual learning. Kids stay in the same classroom all day, with breaks for mindful activities, reading, art, yoga, and more. Staff are not teachers, but are there to help with technical questions, keep kids on track and tackle virtual challenges.

"We are doing everything we can to ensure that our kids learn and stay physically and mentally healthy," Tracy Ogden, COO of the Boys and Girls Club of Oshkosh. "Stressful home environments can hinder learning, so it's important that we also continue to serve the entire family by helping them access needed resources like food and rent/utility assistance programs."

The two organizations have done a tremendous job of keeping the children safe while learning. Since the beginning of the school year only one learning pod at each location has had to isolate at home for two weeks due to a positive COVID diagnosis. Increased safety protocols include mandatory face coverings, daily temperature readings and deep cleaning.

"Parents have shared that their kids love being able to see their friends in this controlled setting. The entire community benefits when children have a safe place during the day and parents can maintain employment," Jeff Schneider, President/CEO of the Oshkosh Community YMCA.

Without these programs, many families in the Oshkosh area would be scrambling to find childcare during the day. These organizations stepping up to fill a need in the community has lifted a huge weight off parents' shoulders. If you would like to support these organizations who have ensured our children have a safe place to learn, please visit our website and make a donation to their funds. Oshkoshareacf.org.

Improved internet services allow students to easily participate in daily virtual learning sessions while attending the Boys and Girls Club of Oshkosh.
Endowed Funds
TO SUPPORT THE FUTURE OF WINNEBAGO COUNTY, WAUSAHARA COUNTY, GREEN LAKE COUNTY AND RIPON

We gratefully acknowledge the generous donors who have entrusted us with their legacy by creating funds that are invested to provide support in perpetuity, or with current gifts which provide immediate support for our communities. We regret we cannot name all our contributors within these pages. This list includes our Community Impact, Field of Interest, Donor Advised, Designated Funds and Giving Circles. All Education and Scholarship Funds are listed in the Education Report. All other funds can be found on our website at www.OshkoshAreaCF.org.

OSHKOSH AREA COMMUNITY FOUNDATION

Carl W. Ives Fund
John and Helen Schuster OACF Community Impact Fund
Helen H. and Harry G. Meeleus Fund
Good Samaritan Fund
Horace M. Foulk Memorial Fund
OSHKOSH AREA
designated funds

WAUSHARA COUNTY, GREEN LAKE COUNTY AND RIPON

Howard and Alice Curler Memorial Fund
Allured Fund for Confectionery Education
M. Jarlath Wolf Fund for the Elderly
Lucille and Edward Plashko Fund
Al and Lucille Oswald Public Safety Fund
Oshkosh Area Economic Development Corp.’s Downtown

Todd Mason Memorial Fund
Joby Marx Fund
Bradford and Maureen Lasky Fund
Marianne and Tom Ivey Charitable Fund
Douglas and Christina Hyde Fund
Hebrews 13:16
Charles T. and Jean F. Gorham Fund
Tom Shepeck Memorial Fund
Provident Financial Consultants Fund
Praemittere Fund
Oshkosh Northwestern Fund
OptiVision Doctors Fund
Northern Telephone and Data Fund
The John and Jane Mosling Fund
Carol E. McIlree Fund
Linda Knapp McCreery Memorial Fund
Day by Day Warming Shelter Building Fund
Cog Cat Fund
Starr H. Clark Endowment Fund
Boys and Girls Club of the Tri-County Area Endowment Fund
Boys and Girls Club Operating Fund
Recreation Fund
Boys and Girls Club of Oshkosh, Inc. Designated Fund
Big Brothers Big Sisters of the Fox Valley Region Fund

Designated Funds
Giving Circle Funds
Wayne and Suzanne Youngwirth Endowment Fund
WHW Oshkosh B’Gosh Family Fund
Jack and Delores Weissling Family Fund
Sgt. Andrew Wallace Donor Advised Fund
Mark D. and Christine G. Troudt Donor Advised Fund
Jeff and Ann Trembly Fund
TFL Fund
Stapel Family Fund
Dr. Eric Smiltneek Healthy Student Fund
Omro Veterans Memorial Perpetual Care Fund
Omro Extra Curricular Endowment Fund
Sustainability Fund
Oakwood Environmental Education Charter
Northeast Wisconsin Land Trust Land Protection Fund
Military Veterans Museum Endowment Fund
Arline E. Meier Fund for the Oshkosh Area Humane Society
Paul A. Larson Leadership Fund
Kids on Court Tennis Fund
Humane Society
Marsha and Richard Hughes Health Fund
Helen Hooper Fund
Tom and Penny Harenburg Zoo Fund
Fund for the Christine Ann Center
Frank Fuller Fund
The Joyce Jones Fick Book Fund
Feeding America Eastern Wisconsin Foundation Fund
William Steiger Fund
Valley Christian School Endowment Fund
Upper Lakes Fishing Club Fund
Gilkey Stevenson Fund
Simenson-Mt. Morris Holden Lutheran Fund
Sheldon Nature Area Endowment Fund
Howard and Enid Schafer Designated Fund for The
Howard and Enid Schafer Designated Fund for the
Jim Ryan Menominee Zoo Fund
Oshkosh Area Community Foundation
Julia D. and Ralph E. Petersen Salvation Army Fund
Marie and Bobby Pesch Mental Health Fund
Oshkosh Youth Symphony Fund
Oshkosh Youth Soccer Club Endowment Fund
Oshkosh Yacht Club Fund
Oshkosh Saturday Farmers Market Contingency Fund
Oshkosh Public Museum Endowment Fund
Ripon Historical Society Fund
Alfred T. Peck Jr. Fund
Green Lake Rotary Red Geranium Veterans Fund
Green Lake Greenways Fund
Green Lake County Fair Fund
Friends of the Ripon Public Library Fund
Princeton Area Community Fund

WINNECONNE AREA COMMUNITY FOUNDATION

Brandon Lee Sheppard Memorial Fund
Basic Needs Fund
Oshkosh Area School District Education Foundation
Designated Funds
Giving Circle Funds
Vierthaler Family Fund
Stadtmueller-Kilp Family Fund
Ruth A. Nordhaus Fund
Mary C. Leitch Memorial Fund
Kaitlynn A. Koeppler Fund
Alexandra K. Koeppler Fund
Chrys Hyde Fund
David and Susan Elbing Fund
A Cut Above Fund
Donor Advised Funds
Rose Fund
Winneconne Community School District
Betsy and Jack Maier Music Fund

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Audited Financial Statements

<table>
<thead>
<tr>
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<th>2020</th>
<th>2019</th>
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<tr>
<td>Cash &amp; Investments</td>
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<td>Other Assets</td>
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<td><strong>$118,580,454</strong></td>
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<td>Payables</td>
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<td>Long-Term Debt</td>
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<td>Net Assets</td>
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<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
<td><strong>$116,974,630</strong></td>
<td><strong>$118,580,454</strong></td>
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<td>Contributions*</td>
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<td>Grants/Scholarships</td>
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<td>Total Grants/Scholarships</td>
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<td>Program Expenses**</td>
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<td><strong>TOTAL DISTRIBUTIONS</strong></td>
<td><strong>$8,354,723</strong></td>
<td><strong>$6,095,426</strong></td>
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* Contributions per the audited financial statements exclude contributions to agency funds, in accordance with accounting standards. References to contributions in the text and charts of the Annual Report represent total contributions, including those to agency funds.

**Program expenses are funds paid directly to a vendor for nonprofit organizations and special community projects.

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